



GOVERNMENT OF ASSAM
PUBLIC WORKS ROADS DEPARTMENT
OFFICE OF THE CHIEF ENGINEER (EAP), FATASIL AMBARI, GUWAHATI - 25
Email id: as-ce.asbip@assam.gov.in

No. CE/EAP/ASBIP/22/2022/6

Dated: Guwahati, 9th February, 2023

The Office of the Chief Engineer (EAP), PWRD, Assam invites applications for the following purely temporary contractual positions for the PMU in the office of the Chief Engineer (EAP), PWRD, Fatasil Ambari, Guwahati-25. The interested eligible candidates who are citizens of India having the required qualifications and experience, indicated in the Terms of Reference against each position, may apply accordingly in the prescribed format for short listing. The shortlisted applicants who fulfill the eligibility criteria shall be called for an interview. The prescribed application format and detailed qualifications and experience as per the Terms of Reference (ToRs) is provided in 'documents notification' section in the APWRD e-portal: <https://www.apwd.in>

Sl. No.	Name of the Position	No. of Positions
1	Senior Environmental Specialist	1
2	Junior Environmental Specialist	1
3	Occupational, Health & Safety Expert	1
4	Social Management Specialist	1
5	Labour Compliance Specialist	1
6	Gender Specialist	1

The duly filled up application form in prescribed format along with necessary attachment and the signed ToR shall be submitted online in the email: as-ce.asbip@assam.gov.in on or before **25th February, 2023**. The shortlisted candidates shall be called for an interview within one week from the last date of submission of application. However, the final date of interview shall be published in APWRD e-portal: <https://www.apwd.in>

The candidates are requested to furnish their email id and contact nos. so that the shortlisted candidates can also be informed of the date and place of interview.

(Paban Terang)

Chief Engineer (EAP), PWRD, Assam
Fatasil Ambari, Guwahati-25




APPLICATION FORM FOR THE POSITION OF.....

1. Full Name of the candidate (In Block Letters):
2. Father's/Husband' s Name :
3. Mother's Name :
4. Gender:
5. Marital Status :
6. Nationality :
7. Permanent Postal Address (attach a copy of evidence):
8. Police Station:
9. Current Address:
10. Mobile No.:
11. Mobile No. (WhatsApp messenger) :
12. Email ID :
13. Passport No. (If available) (attach a copy):
14. Date of Birth (attach a copy of evidence)(dd/mm/yyyy):
(The age of the candidate must be below 55 years as on 01.02.2023)
15. Age (As on 1st February '2023) : ____ Years ____ month(s)
16. Current Designation:
17. Current Employer's Full Address with contact email and phone number:
18. Expected consolidated monthly remuneration for the position:
19. Educational Qualification (attach a copies of certificates):



Sl.	Examination	Subject	Year of Passing	Name of College	Name Board/ University	Class/ Percentage of marks obtained
1.	Graduation					
2.	Post graduation					
3.	Others (if any)					

20. Training details relevant to the position applied (attach copies of certificates):

Sl.	Title of the Training program	Duration of Training	Training organized by
1.			
2.			
3.			

21. Total Professional Experience : ____ Years ____ month(s)

22. Details of Professional Experience (Starting from latest **) (attach copies of experience certificates):

Sl.	Designation	Organization	From (mm/yyyy)	To (mm/yyyy)	Summary of Services provided

** Attach latest salary certificate.

23. Write a brief note describing why would like to be associated with us : (Maximum 250 words)

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24. Languages proficiency: (please tick ✓)

Sl.	Language	Read	Write	Speak

25. Computer proficiency :

Sl.	Program/Software/Applications	Excellent	Good	Average

26. Names and Addresses of two persons from whom we may seek reference about you:

(The two persons must not be related to you and must have interacted with you for more than 2 years in a Professional and/or academic capacity during the last 5 years)

Sl	Name of the person & designation (if any)	Address	Phone no	E-mail id
1.				
2.				

27. Do you have any criminal or corruption charges against you? (If yes furnish details)

28. Have you ever been arrested, indicted or summoned into court as defendant in a criminal proceeding or convicted, fined or imprisoned for the violation of any law? (If yes furnish details)

29. Have you ever been discharged or forced to resign from any position? (If yes furnish details)

Declaration: I certify that the statements furnished by me in this application are true, complete and correct to the best of my knowledge and belief. Permission is hereby given to the Chief Engineer (EAP), PWRD, Assam to make such investigations as are necessary on the information given above. I understand that any misrepresentation or fraudulence or material omission made herein or in any other document requested by Chief Engineer (EAP), PWRD, Assam would render dismissal and termination of my candidature/ service/contract apart from other penal action as per the law.

Date :
Place :

Signature of the Candidate

IMPORTANT Notes:

1. Candidates shall complete this application in not more than 8 pages **strictly** as per the above format, along with self attested copies of testimonials/certificates (not more than 12 pages), evidencing that he/she is qualified to perform the services. **The complete application along with certificates/testimonials shall not be more than 20 (twenty) pages or else the application may not be considered.**
2. **While self attested copies of all the relevant certificates/testimonials needs to be submitted along with the application, candidates are to note that applications without self attested copies of certificates/testimonials relating to Educational Qualifications and Trainings shall be rejected.**

Assam Resilient Rural Bridges Program (ARRBP)

Terms of Reference

Junior Environmental Specialist

Engagement of Junior Environmental Specialist (Consultant) in office of The Chief Engineer (EAP), PWRD, Assam on contractual basis

1. Background

The Government of India on behalf of Government of Assam has applied for financing from the World Bank in the form of a loan toward the cost of **Assam Resilient Rural Bridges Program (ARRBP)**. The Program Development Objective (PDO) is to enhance inclusive connectivity and resilience of bridges in Assam, whilst strengthening the Assam Public Works Roads Department's roads and bridges management capability. The project intends to support (a) bridges maintenance; (b) bridges widening; (c) distressed bridges replacement; (d) timber bridges replacement; (e) new bridges construction; and (f) institutional development activities (institutional reorganization, systems engineering, and human capital building). The bridge works include the construction of approach roads and connectivity to the closest road network. The bridges are spread on rural roads network under the jurisdiction of APWRD and priority village roads. Truck and bus stops connected by the bridges are also part of the project.

The program is envisaged to be implemented in a period of 6 years. Under the program, the PWRD Assam will maintain/construct/upgrade 1099 number of bridges including approach road and connectivity to rural road network as a smart, resilient and safe bridges. Key environmental risks and impacts in bridge works, anticipated to occur largely during the construction phase and within existing footprints, are: (i) cutting of mature trees within the Proposed Right of Way (PROW) (ii) health and safety of workers and communities within the PROW and along the transport routes of construction supplies, materials and equipment; (iii) settlements exposed to noise, vibration, air pollution and safety risks; (iv) siltation and sedimentation of waterways; (v) land acquisition within the PROW; (vi) physical displacement of houses, mosques, temples, graves etc.

The PWRD seeks to carry out an Environmental and Social Assessment (ESA) and develop E&S instruments for the ARRBP through a Consultancy Firm to address E&S risks and impacts in the proposed ARRBP. The ESA for the project will be carried out in accordance with the Govt. Of India Regulations as well as the World Bank's new Environmental and Social Framework -applicable from October 1, 2018) and applicable GOI/Govt. of Assam social and environmental requirements to prepare the relevant documents.

In order to enhance the environment capacity of PWRD Assam has established a Project Monitoring Unit (PMU) for strategic guidance and Project Implementation Units (PIUs) for coordination, implementation and other support functions for smooth function of ARRBP.

2. Objectives and Scope of Services:

The overall aim of the services is to

2.1 Work on behalf of the PWRD and support the Senior Environmental Specialist on all environmental management requirements under ARBP following the requirements of the World Bank's Environment and Social Framework-ESF, and National Laws, and monitor work of E&S agency commissioned for environmental management etc.

3. Task of the Consultant:

The consultancy services shall include but not limited to the following tasks:

Task 1: Assist with the production of environmental safeguards instruments such as Environmental Commitment Plans, Management Plans and Impact Assessments.

Task 2: Support the Safeguards Team in administrative tasks.

Task 3: Draft and format project documentation according to World Bank guidelines.

Task 4: Provide support to World Bank (Environmental and Social) Specialists during the preparation and implementation stages of projects and sub-projects by preparing forms, surveys, collecting and analyzing data on implementation of environmental due diligence requirements, monitoring and reporting.

Task 5: Carry-out research and analysis in support of the Safeguards Specialist related to ensuring compliance with relevant legislation and the World Bank's safeguards policies.

Task 6: Assist with conducting quality control of internal and external environmental reports, contracts and other documentation received.

Task 7: Prepare draft correspondence regarding environmental compliance.

Task 8: Assist with preparing Safeguards reports for the World Bank.

Task 9: Carry-out regular site visits to conduct safeguard audits to ensure safeguards requirements are adhered to by implementing agencies, contractors or other parties.

Task 10: Participate in programs to better understand and improve safeguards applications including identification of impacts and risks, environmental audits, use of safeguards indicators, reporting methods, etc.

Task 11: Prepare for and participate in World Bank missions.

Task 12: Provide logistical and technical support to World Bank Safeguards specialists.

Task 13: Any other task related to this function deemed necessary in promoting the long term effective and cohesive conclusion of the recovery program.

Task 14: Any other task assigned by the Environmental Specialist/PD/PIU.

4. Facilities to be provided to the Consultant:

- 4.1 The PWRD shall provide office space to the Consultant in the office while in Guwahati at the O/o The Chief Engineer (EAP), PWRD, Assam, ARR&TI Campus, Fatasil Ambari, Guwahati-781025. The consultant shall on his own arrange for his travel on official duty as and when required by the Chief Engineer (EAP) (airfare, taxi, lodging and boarding) and will be reimbursed for the same at actual.
- 4.2 The consultant shall on his own arrange for official travel (outside Guwahati) expenditure and will be reimbursed for the same at actual by the office.
- 4.3 The PWRD will facilitate interaction with stakeholder departments such as Environment & Forest, Revenue, etc. in connection with the assignment.
- 4.4 The PWRD will expediently provide/ facilitate necessary documents, manuals and reports required by the consultant to perform his tasks.

5. Contract Duration:

Duration of this consultancy services will be initially for 12 months and likely to be extended for the entire duration of the program based on the requirement.

6. Deliverable:

- 6.1 The consultant shall submit Monthly Report of the tasks carried out by 2nd week of every month.
- 6.2 The consultant shall submit the environmental reports as per format and required by the World Bank.

7. Institutional Arrangement

The Junior Environmental Consultant will work under direct guidance of the Chief Engineer (EAP) cum Project Director (PD), ARRBP. She/he will report directly to the CE (EAP) or a senior official entrusted by the CE (EAP) and will work with close collaboration with other officials/ subject matter specialists deployed at the Project Implementation Units (PIUs). For payment purpose, working days and hours shall be as per government of Assam norms.

8. Experience and Professional Requirement of the Consultant:

8.1 Minimum Requirements:

- A Master's degree/Bachelor's degree in natural resources management, environmental science, environmental, policy development, engineering, or related discipline and proven experience in the preparation, implementation and monitoring of environmental impacts and risks for projects.
- Candidates with preferably have at least 2 years of professional experience.
- Demonstrated understanding of EIA procedures.
- Experience with stakeholder engagement/participation.
- Understanding of environmental challenges faced by Assam State.

- Demonstrated track record in contributing to environmental research and analytical reporting.

8.2 General Competencies:

- Knowledge of MS office applications (Word, Excel, Power Point).
- Capacity to work simultaneously on a variety of issues and tasks, adjusting to priorities and achieving results with agreed objectives and deadlines.
- Strong interpersonal skills and ability to work effectively with internal/external partners.
- Collaboration in a multi-cultural work environment.
- Ability to work in teams but also independently.

8.3 Language Proficiency: The consultant will be required to have Assamese, Hindi and English Language proficiency (speaking, reading, and writing).