# **ADVERTISEMENT**

Applications are invited for Walk-in-interview for the following vacancies in Jal Jeevan Mission Assam to be engaged in SMMU on contractual Basis:

lame of	Nos. of	Remuneration in Rs. Per month	Required Qualification & Age	Date & Time of Walk-in- Interview	Venue
State Coordinator - Training & Capacity Building	1	Rs. 60,000.00 - 80,000.00 (Rupees Sixty Thousand – Eighty Thousand only)	<ol> <li>Master in Social Work with minimum 60% marks from recognized university/Institute</li> <li>Preference will be given to candidates having minimum 5 years of experience in HRD or Training and Capacity Development activities, preferably in Govt Missions like SBM G and JJM Assam</li> </ol>	11-09-2023  Reporting Time - 10:00 AM	O/o the Mission Director, Jal Jeevan Mission, Assam, Hengrabari, Guwahati-36
State Coordinator -HRD	1	Rs. 60,000.00 - 80,000.00 (Rupees Sixty Thousand – Eighty Thousand only)	<ol> <li>MBA /MSW with HR as Specialisation from recognized university/Institute</li> <li>Preference will be given to candidates having minimum 5 years' experience in HR/Personnel Management activities in large scale in the field of Water and Sanitation (WASH), preferably in Govt. Missions like SBM G or JJM Assam.</li> </ol>	12-09-2023  Reporting Time - 10:00 AM	O/o the Mission Director, Jal Jeevan Mission, Assam, Hengrabari, Guwahati-36
State Coordinator - IEC and Rural WASH Expert		Rs. 60,000.00 - 80,000.00 (Rupees Sixty Thousand – Eighty Thousand only)	1. Post Graduate Degree in Social Science with minimum 60% marks from a recognized university/Institute. 2. Must have 5 Years experience of IEC and WASH activities 3. Preference will be given to Candidates working on Government Missions based on Community Rural Drinking Water Supply and Sanitation Projects.	Reporting Time - 10:00 AM	O/o the Mission Director, Ja Jeevan Mission, Assam, Hengrabari, Guwahati-36

https://jjmassam.in/index.php/main/pg/Recruitment

(Er. Dibyajyoti Duarah)
Chief Engineer (PHE), Water
Cum Additional Mission Director (T)

Jal Jeevan Mission, Assam

# Terms of References (TOR) State Coordinator-Training & Capacity Building Jal Jeevan Mission, Assam

## A. Essential Qualification

1. Master in Social Work with minimum 60% marks from recognized university/Institute

## B. Desirable Qualifications/Skills

- 1. Preference will be given to candidates having minimum 5 years of experience in HRD or Training and Capacity Development activities, preferably in Govt Missions like SBM G and JJM Assam
- 2. Exposure to participatory processes and trainings essential (PRA/PLA).
- 3. Experience in preparation of training modules/session plans highly desirable.
- 4. Experience of working on community based rural drinking water supply & sanitation projects highly desirable.
- 5. Experience in preparation of reports and documents highly desirable
- 6. Familiar with MS Office and Internet.

# C. Job Description

- 1. Conduct training need assessment to identify capacity building needs of different stakeholders.
- 2. Develop and strategize Annual Capacity Building Plans and Training Calendars for effective implementation.
- 3. Conduct capacity building programs as per Annual Training Calendar.
- 4. Assist in organizing other knowledge events, workshops, seminars, awareness camps and annual meets.
- 5. Support strengthening and capacity building of Implementation Support Agencies.
- 6. Planning and coordination of skill development training across the state.
- 7. Preparation of training module as per requirement.
- 8. Any other task as and when assigned by the concerned authority

## D. Duration of the Contract

The contract period of the State Coordinator – Training & Capacity Building is initially for a period of  ${f 11}$ months. Further extension will be based on the performance appraisal of the concerned person and project requirement.

#### E. Remuneration

The proposed remuneration will be Rs.60, 000/- (Rupees Sixty Thousand) per month (Inclusive of all incentives & perks).

- Engagement will be purely on temporary basis and no way will be made permanent.
- Interested candidate may appear for the interview along with all original documents
- No TA/DA will be admissible to the candidate for appearing the interview

(Er. Dibyajyoti Duarah) Chief Engineer (PHE), Water Cum Additional Mission Director (T) Jal Jeevan Mission, Assam

## A. Essential Qualification

1. MBA /MSW with HR as Specialisation with minimum 60% marks from recognized university/Institute

# **B. Essential Qualifications/Skills**

- 1. Preference will be given to candidates having minimum5 years' experience in the field of Water and Sanitation (WASH), preferably in Govt. Missions like SBM G or JJM Assam.
- 2. Experience in HR/Personnel Management activities in Large scale / HR management for organization/ government mission is essential.
- 3. Familiar with MS Office and Internet

# C. Job Description

- 1. Payroll Management.
- 2. Support in recruitment of personnel under the Mission
- 3. On-boarding and Off-Boarding process.
- 4. Support in induction and orientation program for new recruits
- 5. Timely performance appraisal of personnel.
- 6. Maintain historical human resource records, leave and attendance records and periodic submission to Domain Heads
- 7. Strategic HRM, HR Plan & Policy and human resource requirement plan, HR code of conduct for the organization
- 8. Developing Competency Mapping, job Analysis, job descriptions, comparative remuneration, packages analysis and HR Audit etc.
- 9. Statutory Compliances e.g implementation of relevant Labour Laws, disciplinary rules and other rules and regulation of Government of Assam.
- 10. Timely submission of all necessary report to the competent authority.

# D. Duration of the Contract

The contract period of the Technical Officer is initially for a period of **11 months**. Further extension will be based on the performance appraisal of the concerned person and project requirement.

# E. Remuneration

The proposed remuneration will be Rs.60, 000/- (Rupees Sixty Thousand) per month (Inclusive of all incentives & perks).

- Engagement will be purely on temporary basis.
- Interested candidates may appear for the interview along with all original documents
- No TA/DA will be admissible to the candidate for appearing in the interview

(Er. DibyajyotiDuarah) Chief Engineer (PHE), Water Cum Additional Mission Director

Double

(T) Jalleevan Mission, Assam

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# Terms of References (TOR) State Coordinator-IEC and Rural WASH Expert Jal Jeevan Mission, Assam

#### A. Essential Qualification

1. Post Graduate Degree in Social Science with minimum 60% marks from a recognized university/Institute

#### B. Essential Qualifications/Skills

- 1. Must have 5 Years experience of IEC and WASH activities
- 2. Preference will be given to Candidates working on Government Missions based on Community Rural Drinking Water Supply and Sanitation Projects.
- 3. Experience in preparation of reports and documentation is highly desirable
- 4. Familiar with MS Office and Internet.
- 5. Candidates who are serving under JJM & SBM G may also apply.

#### C. Job Description

- 1. Ensure the implementation of WASH related project activities in coordination with the SPS-IEC
- 2. Liaise and coordinate with stakeholder's/ 3<sup>rd</sup> Party Agencies/WASH clusters/UN agencies
- 3. Assist in Developing Annual Action Plans and Training Calendars for effective implementation.
- 4. Assist in organizing other knowledge events, workshops, seminars, awareness camps and annual meets.
- 5. Drive positive behavioral changes among stakeholders with respect to judicious use of water, safe Handling and storage, ownership of water supply system, etc.
- 6. Ability to handle multiple tasks and ability to work a flexible work schedule as needed to meet deliverable deadlines
- 7. Support in undertaking workshops and exposure visits at various levels.
- 8. Documentation of success stories/ best practices/ institutional arrangements etc
- 9. Any other task as and when assigned by the concerned authority

### D. Duration of the Contract

The contract period of the State Coordinator – IEC and Rural WASH Expert is initially for a period of **11 months**. Further extension will be based on the performance appraisal of the concerned person and project requirement.

#### E. Remuneration

The proposed remuneration will be Rs.60, 000/- (Rupees Sixty Thousand) per month (Inclusive of all incentives & perks).

- Engagement will be purely on temporary basis.
- Interested candidates may appear for the interview along with all original documents.
- No TA/DA will be admissible to the candidate for appearing in the interview.

(Er. Dibyajyoti Duarah) Chief Engineer (PHE), Water Cum Additional Mission Director (T) Jal Jeevan Mission, Assam